

Town of Perry  
Minutes of Town Board Meeting  
Tuesday, December 16, 2025  
Perry Town Hall, 10084 County Highway A

Teleconference - 425-585-6272      access - 394-722-206 #

1. Call to order. Chairman Roger Kittleson called the meeting to order at 7:00 PM. Supervisor Ken Hefty and Supervisor Mick Klein Kennedy, Treasurer – Deputy Clerk Stephanie Zwettler and Clerk Mary Price were present. Also in attendance: Mark Eastman, Larry Price, Michele Kittleson, Dep. Collins, Martin Witt, Jacqueline Witt, Jon Jeglum, Kurt Karls, Pat Downing, Atty. Mark Rooney.

Pledge of Allegiance. Chairman Roger Kittleson led the Pledge of Allegiance.

Moment of Silence: Janell Friedrich, Anthony Hefty and Ted Olson.

2. Convene Closed Session, WI § 19.85(1)(b) and (c) – Employee compensation, commission and committee reviews. Ken Hefty moved and Mick Klein Kennedy seconded a motion to convene a closed session to discuss employee compensation, commission and committee reviews. per WI § 19.85(1)(b) and (c). Roll call vote: Ken Hefty – Yes; Mick Klein Kennedy – Yes; Roger Kittleson – Yes. Motion carried.

3. Reconvene Open Session, approx. 7:30 PM. Set employee 2026 compensation. Ken Hefty moved and Mick Klein Kennedy seconded a motion to reconvene the open session. Roll call vote: Ken Hefty – Yes; Mick Klein Kennedy – Yes; Roger Kittleson – Yes. Motion carried. The open session reconvened at 7:30PM.

While in Closed session, the Town Board set employee 2026 compensation. Ken Hefty moved and Mick Klein Kennedy seconded a motion to change the compensation effective January 1, 2026 for Patrolman Mark Eastman to \$39.50 per hour; match the Patrolman's 3% contribution to the Town's Simple IRA; \$4.95 per hour contribution to Health Reimbursement Savings Account; nine (9) sick days per year with 50% vested to be reimbursed at the end of employment; fourteen (14) vacation days per year; seven (7) holidays per year – New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday following Thanksgiving Day, and Christmas Day; up to \$175.00 clothing allowance per year; and to allow up to 240 hours of compensatory time per year – up to 100 hours can be carried to next year and remaining compensatory time to be paid by year end; to confirm per diem rate at \$40.00 for Town Board meetings and Mt. Horeb Fire Department meetings. Motion carried.

Mick Klein Kennedy moved and Roger Kittleson seconded a motion to confirm the compensation for 1st Assistant Patrolman at \$35.00 per hour and the 2nd Assistant Patrolman at \$32.00 per hour effective January 1, 2026. Motion carried. Ken Hefty – abstain. Motion carried.

Ken Hefty moved and Mick Klein Kennedy seconded a motion to authorize the compensation for the Recycling Center Attendants at \$27.00 per hour effective January 1, 2026. Motion carried.

Ken Hefty moved and Mick Klein Kennedy seconded a motion to confirm per diem rate for Land Use Committee members to \$45.00 effective January 1, 2026. Motion carried.

Ken Hefty moved and Mick Klein Kennedy seconded a motion to change the compensation for Election Officials to \$20.00 per hour and for the Chief Election Inspector to \$22.00.

4. Announcements. Clerk Mary Price and Deputy Clerk Stephanie Zwettler presented information received from TDS announcing 2026 planned construction and updated service plans.

Clerk Mary Price presented New Glarus EMS updates

5. Dane Co. Deputy Hayley Collins – Community report. Dane Co. Deputy Hayley Collins explained the services available; presented call statistics in the Town – January 2025 through November 2025; Beat borders; staffing policies.

6. Comments by Town residents – non-agenda items. Larry Price observed the holiday tree reclaimed from the Recycling Center, installed and decorated at the Town Hall by Jan and Mark Eastman.

7. Community meeting with elected representatives update. Supervisor Mick Klein Kennedy informed the staff of State Sen. Marklein and State Rep. Jenna Jacobson that community meetings could be scheduled at times other than Town Board meeting dates.

8. Land Use:

- a. Martin Witt, 9647 Overland Rd – Martin Witt presented background information on the recorded covenant and requested notarized Town Board signatures on the dissolution document to be recorded.

The Town Board reviewed the document. Ken Hefty moved and Mick Klein Kennedy seconded a motion to authorize the Town Board to sign the Agreement to Terminate Declaration of Conditions, Covenants, Restrictions and Easements. Motion carried.

The Town Board signed the Agreement, Larry Price notarized their signatures and returned the Agreement to Martin Witt for recording.

- b. Jon Jeglum, 473 STH 78 – site plan – dwelling structure, driveway, rezone. Jon Jeglum verified the site plan and other information as approved by the Land Use Committee. Mick Klein Kennedy moved and Ken Hefty seconded a motion to approve the site plan, driveway, and zoning change to create a 3-acre spot zone from FP-35 to RR-2. Motion carried

9. Roads, Equipment, Facilities – .

- a. Sale of Western Star truck update. Road Patrolman Mark Eastman reported no additional interest in the truck has been received. Ken Hefty moved and Mick Klein Kennedy seconded a motion to authorize consignment at WI Surplus, \$75,000.00 reserve and no fee. Motion carried.
- b. WISLR 2026 Local Road Pavement Rating update. Road Patrolman Mark Eastman prepared the 2026 ratings. Clerk Mary Price submitted the ratings to WI Department of Transportation by the due date.
- c. Assistant Patrolman position update. The Town Board reviewed the status of the Assistant Patrolman. Ken Hefty moved and Mick Klein Kennedy seconded a motion to authorize the display ad to be published three times in the *Mt. Horeb Mail* and the *Pecatonica Leader*. Motion carried.

10. Recycling Center operations. The bench awarded to the Town by Trex Co. for recycling over 1,000 lbs. of plastic film at the Recycling Center was delivered and will be placed at the Recycling Center.

Mark Eastman indicated a resident requested recommendations to recycle feed bags. The resident will be advised to contact the Town Chair to discuss options.

11. Treasurer's Report. Treasurer Stephanie Zwettler presented the monthly report: tax bills were mailed and the tax collections schedule is set; the Perry Center Rd. loan payment was paid by the due date.

12. Peoples Community Bank loan due Jan. 24, 2026. The Town Board reviewed the terms and renewal options for the Peoples Community Bank loan due Jan. 24, 2026. Ken Hefty moved and Mick Klein Kennedy seconded a motion to authorize the \$125,000.00 loan renewal at Peoples Community Bank for one year at 5.25%. Motion carried.

13. Parks and Open Space Committee report. Supervisor Mick Klein Kennedy presented the Parks and Open Space Committee report – WI DNR grant was approved after award modification to 50% ( originally 80% ). WI DOT rates for in-kind labor and equipment provided by the Town and a grant from the Friends will complete the subsidies.

14. Town Hall Renovations committee report. Committee chair Mick Klein Kennedy reported Jim Way is creating the blackboard and other projects and Cindy Way is compiling options for art to be applied to additional soundboards.

15. Comments by Town residents – non-agenda items. County Board Supervisor Pat Downing circulated Nomination papers for election to the County Board and requested signatures.
16. Minutes of Previous Meetings – November 11 and November 18, 2025. Ken Hefty moved and Mick Klein Kennedy seconded a motion to approve the minutes of the Town Board meetings held on November 11 and November 18, 2025 as published. Motion carried.
17. Appoint Election officials. Clerk Mary Price presented the list of election officials submitted by the Town's Chief Inspector Nancy Parsley for appointment for the two year term – January 1, 2026 thru December 31, 2027. The Town Board reviewed the list. Chairman Roger Kittleson appointed Nancy Parsley, Chief Inspector, and Election Inspectors Deb Dennis, Mary Fleming, Angie Hefty, Roxann Krantz, Barbara Lange, Sharon Lindstroth, Jack Markin, Mary Ann Nelson, Deb Uebersetzig, Ken Uebersetzig, Cynthia Way, Alice Yaeger and Jack Zwettler. Ken Hefty moved and Mick Klein Kennedy seconded a motion to ratify the Chairman's election official appointments. Motion carried.
18. Pay Bills due. The Town Board reviewed the invoices presented for payment. Ken Hefty moved and Mick Klein Kennedy seconded a motion to pay the bills. Motion carried.
19. Closed Session. Dane Co. Circuit Court case 15CV0065 DSG. Ken Hefty moved and Mick Klein Kennedy seconded a motion to convene a closed session under WI § 19.85(1)(g) to confer with legal counsel concerning strategy and WI § 19.85(1)(b). Roll call: Ken Hefty, Yes. Mick Klein Kennedy, Yes. Motion carried. Ken Hefty moved and Mick Klein Kennedy seconded a motion to reconvene an open session. Roll call: Ken Hefty, Yes. Mick Klein Kennedy, Yes. Motion carried.
20. Adjournment. Mick Klein Kennedy moved and Ken Hefty seconded a motion to adjourn. Motion carried. The meeting adjourned at 10:10PM.

Mary L. Price, Town Clerk

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